



**DAKOTA OJIBWAY POLICE SERVICE**

220-740 Rosser Avenue  
Brandon, Manitoba  
R7A 0K9

Phone: 204-729-3622  
Fax: 204-729-3676  
E-mail: dops@dops.org

***"A Commitment to First Nations"***

**DAKOTA OJIBWAY POLICE SERVICE**

Originally established as Dakota Ojibway Police Tribal Council (DOTC) Police Department, the Police Department now operates as the Dakota Ojibway Police Service.

As one of the longest operating First Nation Police Service in Canada, DOPS is a recognized policing service to the following First National Communities:

- Birdtail Sioux First Nation
- Canupawakpa Dakota Nation
- Roseau River Anishinabé First Nation
- Sandy Bay Ojibway First Nation
- Sioux Valley Dakota Nation

The Dakota Ojibway Police Service investigates all major crimes, such as murder, aggravated assault, and sexual assault. In addition, all Federal and Provincial Statutes are enforced and Band By-Laws, where applicable.

Through local control and accountability to its First Nation Communities, the Dakota Ojibway Police Service continues to provide a quality, professional service.

The Police Service strives to employ officers who understand, honour and respect the cultures, beliefs, traditions and history of their First Nations People.

**D.O.P.S.—Recruitment**

Dakota Ojibway Police Service is in search of motivated, energetic persons with high integrity to fill vacancies within the Police Service. The recruitment is open to new recruits and experienced constables through the Lateral Entry Police Officers Program.

- Canadian Citizen or Landed Immigrant
- Minimum Age: 18 Years
- Be physically and mentally capable of undertaking police duties as determined by relevant tests.
- Must possess a Valid Class IV (4) Manitoba Driver's License. Driving record with no more than 4 demerits.
- Grade XII (12) Education or equivalent G.E.D.
- Knowledge of First Nations cultures, customs & traditions

- Understanding or capable of conversing in any Aboriginal language would be an asset.
- Applicants to meet all security standards and possess no criminal record (pardons will be considered)
- Meet vision standards, 20/20 uncorrected binocular, 20/40 in weaker eye, aided 20/20 vision, color deficiency, refractive surgery one year post operative.
- Standard First Aid & CPR Level "C".



- Interested individuals should submit a cover letter, a résumé, with two (2) letters of reference.



**DAKOTA OJIBWAY POLICE SERVICE**

Newsletter

Special Holiday Edition  
December 2009, Vol. 1

**POLICE SERVICE DOG/USAR-K9**



In early part of 2009, Dakota Ojibway Police Service entered into a partnership with the Province. Urban Search and Rescue Unit operating out of the Office of the Fire Commissioner. DOPS supplied a Member to work with the USAR team as a K9 handler and the USAR Team supplied the dog, covered any related expenses, such as training, etc.

The primary function is Search and Rescue. The USAR-K9 Coordinator realized our unique situation and was able to lo-

cate a fully trained Police Dog "Mason". Mason is trained in most Police Service Dog functions and will be utilized in various capacities to help keep our communities safe.

Constable S.E. (Steven) McArthur was selected as the K9 handler and his training commenced as soon as D.O.P.S. received Mason.

Steven McArthur is originally from the Portage rural area. He is an avid hunter and fisherman and enjoys the outdoors immensely. Cst. McArthur graduated from ACC—Police Studies Program in the spring of 2008. He commenced his employment with Dakota Ojibway Police after his successful completion of Police Studies Phase "B" Program.

Both Cst. McArthur and Mason are posted at Sandy Bay Detachment. When they are not on call for Search and Rescue duties, they perform community functions in areas of crime prevention within the Communities that we service.

**Chief's Christmas Message**

**MERRY CHRISTMAS EVERYONE!** That time of year has arrived where everyone is busy getting ready for the Yuletide festivities. For most people this is a very happy and fun time of the year. For others, it's very sad and stressful, especially for those who are less fortunate and have no means to provide for themselves and their families. Helping others does not always

mean giving money, helps members has made it a remarkable experience. The teamwork displayed also demonstrates the pride and commitment of our service.

This past year has gone by fast and it has been an extremely busy year. It has truly been a rewarding challenge upon my commencement as Chief with the Police Service. The support and cooperation that I received from the staff and

members has made it a remarkable experience. The teamwork displayed also demonstrates the pride and commitment of our service.

**HAPPY HOLIDAYS AND THE VERY BEST TO EACH AND EVERYONE!**

D.A. (DOUG) Palson  
Chief of Police



**MISSION STATEMENT**

*"Strive to ensure the safety, security, trust and protection of the First Nation Communities: Birdtail Sioux, Canupawakpa Dakota Nation, Roseau River, Sandy Bay and Sioux Valley. Uphold the highest standards of professionalism and to honor the cultures, beliefs and traditions of the First Nations families and communities of which the Department services."*

**"Quotable Quotes"**

*When we long for life without difficulties, remind us that oaks grow strong in contrary winds and diamonds are made under pressure.*

- Peter Marshall

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## Dakota Ojibway Police Commission

The Dakota Ojibway Police Service is directed by the DOPS Police Commission, which consists of one appointed representative from each Dakota Ojibway Tribal Council Communities and additional incoming First Nation communities. The Commission is governed by rules, policies, and procedures as set out in the *Dakota Ojibway Police Commission Police Manual*. The Commission is subject to the provisions of the Provincial Police Act (Manitoba) and

any regulations made thereunder. The Commission members are Mr. Laverne Benn, representative from Birdtail Sioux First Nation, who is the Chairperson of the Commission. Mr. Gus Higheagle is the representative from Canupawakpa Dakota Nation; Ms. Gwen Wasicuna is from Sioux Valley Dakota Nation; Mr. Henry Roulette from the Sandy Bay Ojibway First Nation; and Mr. Robert Egachi from Roseau River Anishinabé First Nation.

### VISION

### STATEMENT

*"Dakota Ojibway Police Service commits to be proactive in providing the high standard of public service to the Communities and transparency with respect to cultures, beliefs, traditions, and history of First Nations people."*

## DID YOU KNOW...

That the Manitoba Health website has excellent information on both season influenza and H1N1 pandemic influenza.

That Health Links is a 24-hour, 7-days a week telephone information service. Staffed by registered nurses with the knowledge to provide answers over the phone to health care questions and guide you to the care you need. Call anytime toll-free 1-888-315-9257.

## Manitoba First Nation Police Association

DOPS Members below the rank of Inspector belong to the Manitoba First Nations Police Association, an organization formed in 1993. The formation of this Association was a historical first in Canada and First Nation Police Services. Collective bargaining initiatives are pursued in a cooperative manner between DOPS management and executive of the Association with respect to salaries, benefits and disciplinary procedures. The current executive are:

President: Trevor Pashé  
Vice-President: Matt Nicholson  
Secretary/Treasurer: Evelina Taylor

## WINTER SAFETY

Winter is a wonderful time of the year for children! Participating in outdoor winter play is a good way to keep healthy. Don't let injuries spoil your fun.

### Dressing for the Temperature:

- Wear clothing that holds the body's heat. Cotton next to the skin tends to draw heat from the body. Wool and synthetics are a better choice.
- Wear multiple layers of protective clothing (layers between fabric hold the body's heat).
- Make sure children wear a warm hat that covers the earlobes. Most body heat is lost from the head.

- Mittens will keep hands warmer than gloves.
- Make sure boots are dry and are not too tight.
- If long scarves are worn, make sure they are tucked safely inside your child's jacket. Remember to secure long hair too! It can get caught the same as a scarf.
- Bulk clothing, large buttons, drawstrings and hoods can get caught in play equipment. Remove drawstrings on hoods and jackets to avoid strangulation during play. Make sure your child's headwear does not obstruct vision.

Before your child goes out to play, always check the temperature. Dress for the Wind Chill not the actual temperature.



## Youth Cadet Corps

Dakota Ojibway Police Service Cadet Corps will commence on January 13, 2010 at Sioux Valley School.

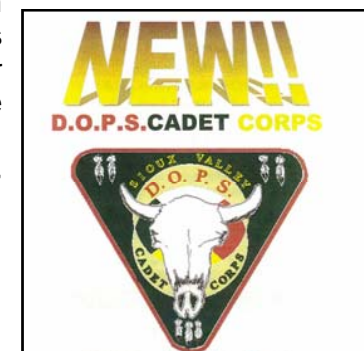
There is no cost to join. Transportation will be provided to and from the school. Interested participants must be between the ages of 12 to 17. The program will be based on community involvement. Sports will be an integral part of the program.

The benefits of the Cadet Corps will be to learn teamwork and meet other youth with the same goals and interests. The program will give youth op-

portunities to work with Police Officers and Military personnel from around the province. Participants will be provided a uniform to wear after 4 weeks of attendance. The program will have sports nights, movie nights, culture, pizza nights, camping trips and much more.

### For more information contact:

Jo-Ann Helgason  
Crime Prevention Coordinator—DOPS  
(204) 729-3626



## 2010 OLYMPICS DEPLOYMENT

The Dakota Ojibway Police Service has committed to supplying two (2) Members for the 2010 Olympics Security Detail.

Constable K.D. (Dale) McKay and Constable T.J. (Trevor) Pashé have been selected for this deployment.

This is a once in a lifetime event. This also demonstrates our Members' commitment and pride in wanting to represent our Police Service at an international event.



Julia Ironman is the Cadet Corps logo contest winner. Chief Doug Palson congratulating Julia.

## Crime Prevention Feature

### Keep you home safe...

About 70 percent of break and enter crimes are through a front or back door. Use a good quality deadbolt to improve door security. Make sure to attach the striker plate to the door frame with at least two, three inch screws. Automatic light timers give the impression that someone is home in the evenings, even if you're out.

Illuminate your house numbers at night in case emergency workers need to find your home. If you arrive to find your home broken into, don't go inside. Go to a safe place and call the local police. The police need your help reporting suspicious vehicles or people in your neighborhood.

1. Birdtail Sioux Detachment  
204-568-4621 (E911)
2. Canupawakpa Detachment  
204-854-2953 (E911)
3. Sioux Valley Detachment  
204-855-4400 (E911)
4. Sandy Bay Detachment  
204-843-7700 (E911)
5. Roseau River Detachment  
204-427-3383 (E911)